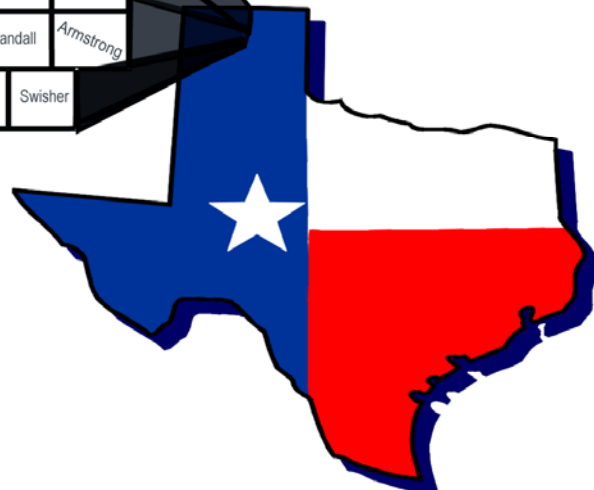


# HIGH PLAINS RESOURCE CONSERVATION & DEVELOPMENT, AREA INC.

## *High Plains RC&D*

Dallam	Sherman	Hansford
Hartley	Moore	Hutchinson
Oldham	Potter	Carson
Deaf Smith	Randall	Armstrong
Parmer	Castro	Swisher



2008 PLAN OF WORK

## **VISION STATEMENT:**

Promoting Partnerships for Progress in the Texas Panhandle.

## **MISSION STATEMENT:**

To provide communities in the High Plains RC&D Area with opportunities for solving local natural resource and community needs by providing leadership, information, education and support through a network of partnerships.

The **High Plains RC&D Area** serves the following counties in the Western Texas Panhandle.

- Armstrong, Carson, Castro, Dallam, Deaf Smith, Hansford, Hartley, Hutchinson, Moore, Oldham, Parmer, Potter, Randall, Sherman, Swisher

The RC&D office is located at 1306 West 9<sup>th</sup> St. Friona, TX 79035

(806) 250-2020

(806) 250-3768 fax

[hprcd@wtrt.net](mailto:hprcd@wtrt.net)

[www.highplainsrcd.org](http://www.highplainsrcd.org)

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# 2008 Board of Directors

Carson	Bobby Pool, President
Moore	Gwen Barnhart, Vice President of Finance
Oldham	Linda Drake, Vice President of Programs
Hutchinson	Beverly Benton
Parmer	Kirk Frye
Sherman	Dana Buckles
Randall	Roy Gwyn
Deaf Smith	David Wagner
Hansford	Keith Hight
Potter	Maria Garcia
Castro	Bob Phipps
Armstrong	Sidney White
Hartley	John Frantz
Dallam	Charles Grice
Swisher	Tom Davey

# RC&D and NRCS Office Staff

## RC&D OFFICE

RC&D Coordinator, Thomas W. Reed

RC&D Administrative Assistant, Vacant

## NRCS FIELD OFFICES

Potter	Lynn Wauer
Carson	John L. Wimberley
Randall	Vacant
Armstrong	Kent Clark
Oldham	Timothy A. Sims
Hutchinson	Richard L. Bennett
Dallam	David M. Guest
Hansford	John R. Harrell
Hartley	Kirk L. Dahl
Parmer	Earl L. Behrends
Moore	Michael L. Caldwell
Castro	Patrick R. Reily
Sherman	Richie Brotherton
Swisher	Gary D. Hunter
Deaf Smith	Michael R. White

ELEMENT	Land Management	GOAL A:	Promote conservation, development and sustainable use of land resources.
OBJECTIVE A.1	Improve wildlife habitat in 2 counties by installing conservation practices.		
STRATEGIES A1a	Provide assistance for wildlife habitat improvements at Tule Lake and Dallam County.		

**SWISHER**

Project Leader: Rick Crownover, Tulia;  
John Childress, Dallam Co.

Completion Date 11/08

**DALLAM**

Resources/Cost: \$40,000

Staff Days: 8

Partners: City of Tulia, Quail Unlimited, TPWD,  
PRPC, NRCS, USF&WS

Resources:

Progress/Accomplishments:

ELEMENT	Land Management	GOAL A:	Land Resources, 'cont.
<b>OBJECTIVE A.2</b>	<b>Promote cleanup and beautification efforts.</b>		
STRATEGIES A2a	SEP: Complete trash and tire cleanups in 4 counties and administer 7 SEP funds.		

**HUTCHINSON 4 no.** Project Leader: Hight, Barnhart, Drake, Benton Completion Date 12/08

**MOORE 3 no.** Resources/Cost: \$80,000 Staff Days: 24

**OLDHAM 1 no.** Partners: TCEQ, Cities, Counties, Resources:

**HANSFORD 1 no.** Progress/Accomplishments:

ELEMENT	Land Management	GOAL A:	Land Resources, 'cont.
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**OBJECTIVE A.3** Provide education on alternative energy sources to area communities.

STRATEGIES A3a Host alternative energy informative meetings in Sherman and Deaf Smith Counties.

**SHERMAN**

Project Leader: Darryl Birkenfeld, Kathy Allen

Completion Date 6/08

**DEAF SMITH**

Resources/Cost: \$5000

Staff Days: 10

Partners: Ogallala Commons, NRCS, FSA, XCEL Energy,

Resources:

Progress/Accomplishments:

ELEMENT	Land Management	GOAL A:	Land Resources, 'cont.
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**OBJECTIVE A.4** Provide resources for educational demonstrations.

STRATEGIES A.4a Provide funding sources for Dalhart Running Wolf Habitat and Alibates Visitors Center.

**DALLAM** Project Leader: David Guest, Beverly Benton Completion Date 10/08

**POTTER** Resources/Cost: \$7500 Staff Days: 6

Partners: schools, SWCD's, cities, NRCS Resources:

Progress/Accomplishments:

STRATEGIES A.4b Provide assistance to Deaf Smith Farm Safety Day Camp.

Project Leader: Broman Completion Date 5/08

**DEAF SMITH** Resources/Cost: \$2500 Staff Days: 2

Partners: Farm Safety Council, Tx. Coop Extension WTAMU, County Resources:

Progress/Accomplishments

:

<b>ELEMENT</b>	<b>Water Management</b>	<b>GOAL A:</b>	<b>Promote conservation, development and sustainable use of water resources.</b>
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**OBJECTIVE A.1** Insure a safe and plentiful supply of water by providing educational events.

STRATEGIES A1a Playa Lake Festivals will be held in Friona, Nazareth and Highland Park schools.

**PARMER** Project Leader: Darryl Birkenfeld Completion Date 09/08

**CASTRO** Resources/Cost: \$15000 Staff Days: 12

**POTTER** Partners: Ogallala Commons, Water Districts, SWCD's, NRCS, USF&WS, TPWD Resources:

Progress/Accomplishments:

**OBJECTIVE A.2** Protect ground and surface water from pollution runoff.

STRATEGIES A.2a SEP Wastewater Treatment-septic systems in low income areas will be installed in Hartley Co.

**HARTLEY** Project Leader: Ronnie Gorgon Completion Date 12/08

Resources/Cost: \$7000 Staff Days: 8

Partners: TCEQ, Counties, Cities Resources:  
Progress/Accomplishments:

ELEMENT	Water Management	GOAL A:	Water Resources, 'cont
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**OBJECTIVE A.3** Utilize brush control methods to improve water quantity in lakes, rivers and streams.

**STRATEGIES A.3.a** Seek funding sources and provide educational services to landowners for salt cedar control.

**AREA WIDE**

Project Leader: Rollins, DC's, Reed

Completion Date 12/08

Resources/Cost: \$1500

Staff Days: 6

Partners: NRCS, SWCD's, TSSWCB, TX Coop Extension, Water Districts

Resources:

Progress/Accomplishments:

<b>ELEMENT</b>	<b>Community Development</b>	<b>GOAL A:</b>	<b>Enhance communities by developing economic viability, strengthening leadership, and improving local services and facilities.</b>
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**OBJECTIVE A.1**      **Improve community facilities in 7 counties.**

STRATEGIES A.1a      Assist Goodnight, Groom, Hereford, Hartley, Dumas, Vega and Tulia with building capacity for community and events center construction.

**ARMSTRONG**

**CARSON**

**DEAF SMITH**

**HARTLEY**

**MOORE**

**OLDHAM**

**SWISHER**

Project Leader: Benton, Poole, Wagner, Frantz,  
Barnhart, Drake, Davey

Completion Date 12/09

Resources/Cost: \$1,500,000

Staff Days: 24

Partners: Cities, Counties, PRPC, RD

Resources:

Progress/Accomplishments:

ELEMENT	Community Development	GOAL A:	Community Development, 'cont.
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**OBJECTIVE A.2** Provide training to rural communities to improve capacity building.

STRATEGIES A.2.a Conduct "Red River Cluster" training in Friona, Nazareth and Tulia.

**PARMER** Project Leader: Darryl Birkenfeld Completion Date 11/08

**CASTRO** Resources/Cost: \$30,000 Staff Days: 10

**SWISHER** Partners: Ogallala Commons, cities, counties Resources:

Progress/Accomplishments:

ELEMENT	Community Development	GOAL A:	Community Development, 'cont.
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**OBJECTIVE A.3** Promote tourism and historical resource development within the area.

STRATEGIES A.1a Provide assistance to Plains Trail and Panhandle Tourism Marketing Council to increase capacity for tourism growth.

**AREA WIDE**

Project Leader: Linda Drake, Kristine Olsen

Completion Date 9/08

Resources/Cost: \$5000

Staff Days: 6

Partners: cities, counties, THC

Resources:

Progress/Accomplishments:

<b>ELEMENT</b>	<b>Community Development</b>	<b>GOAL A:</b>	<b>Community Development, 'cont.</b>
<b>OBJECTIVE A.4</b>	<b>Improve community services by providing needs of youth, needy and health concerns in the area.</b>		
STRATEGIES A.4.a	Administer Gifts in Kind, Dell Printer, and Computer Distributions to area residents.		

**AREA WIDE**

Project Leader: Reed

Completion Date 12/08

Resources/Cost: \$200,000

Staff Days: 24

Partners: Cities, Counties, Non-profits, United Way

Resources:

Progress/Accomplishments:

## HIGH PLAINS RC&D COUNCIL DEVELOPMENT

<u>AREA WIDE GOAL</u>	<u>TARGET DATE</u>	<u>WHO</u>
Develop Annual Plan of Work	September	Board of Directors
Maintain Web Site	Ongoing	RC&D Staff
Develop Annual Report	January	Board of Directors
Bookkeeping Obligations Financial Statement Financial Review IRS 990	April	Board of Directors
2008 Budget	December	Executive Board
Board Development and Training	Ongoing	Board of Directors
Texas and SW States Conventions	March, April	Board of Directors
Newsletter	Quarterly	Staff
Reimbursements from NRCS	Monthly	Staff
Progress Reports to NRCS	Quarterly	Poole
Capacity Building/Fundraising	Ongoing	Board of Directors
Board of Directors Meetings	Quarterly	Board of Directors

2008 High Plains RC&D Budget

<b>Income</b>								
	NRCS Grant			\$9,000.00				
	Sponsor Dues			\$3,375.00				
	Great Gifts! Sponsor Dues			\$878.00				
<b>Total</b>				\$13,253.00				
<b>Expenses</b>								
	Payroll			\$3,600.00				
	Education			\$50.00				
	Convention Expenses			\$2947.00				
	Meeting Expenses			\$700.00				
	Office Supplies			\$750.00				
	Equip.			\$100.00				
	Postage			\$200.00				
	Grant Disk			\$800.00				
	Dues			\$930.00				
	Office Services			\$1,530.00				
	Website			\$660.00				
	Insurance			\$1184.00				
	Misc			\$119.00				
	Workshops & Events			\$605.00				
	Accounting			\$975.00				
	Gifts in Kind Admin Fees			\$950.00				
<b>Total</b>				\$16,100.00				
Income shortfall will be made up with existing funds								

# 2008 OUTREACH PLAN

The purpose of this plan is to identify potential customers who are a part of minority and under represented populations and provide them with the opportunity to participate in the RC&D planning process, projects and Council leadership.

Work with community leaders and representatives from each of the following organizations:

- Soil & Water Conservation Districts
- Counties
- Cities
- Schools
- Texas Department of Agriculture
- Texas Parks & Wildlife Department
- Texas Cooperative Extension
- Panhandle Regional Planning Commission
- USDA-NRCS, FSA, RD
- Other Sponsors and local organizations

Step 1: Identify minority and under represented groups in each county.

Step 2: Identify potential leaders and/or representatives of minority and under represented groups in each county.

Step 3: Potential leaders will be contacted and invited to participate in the RC&D planning process. We will provide assistance to help them develop potential projects for consideration by the RC&D Board of Directors.

Step 4: Interested leaders of minority and under represented populations will be encouraged to serve on an advisory committee. The purpose of the advisory committee will be to provide input to the RC&D board of directors and to become active participants in the RC&D program.

This plan is adopted as a part of the RC&D Council's Annual Plan of Work.

The High Plains RC&D Council agrees that signing of this document constitutes adoption of this RC&D Plan of Work and agrees to effectively use the assistance provided by the U.S. Department of Agriculture to realize the goals and objectives of the Council by the conduct of the projects outlined herein.

By: \_\_\_\_\_ Date: \_\_\_\_\_  
President

This action authorized at an official meeting  
of the High Plains RC&D Council  
on: \_\_\_\_\_, 2007

**U.S. Department of Agriculture – Natural Resources Conservation Service**

By: \_\_\_\_\_ Date: \_\_\_\_\_  
State Conservationist